



Mark Your Calendar

» UPCOMING EVENTS

TRAINING OPPORTUNITIES

HACCP Training
info coming soon!

LEHPM Training
Date TBD and may be scheduled upon request

Visit
[IMPACT DAKOTA EVENTS](#)
for information!

Thank You, Tony!

Impact Dakota would like to thank Tony Richards for his time serving as CEO/President for the past six years. We wish Tony the best in his next adventure.



Paul Lucy, Impact Dakota's Business Development Advisor, will be stepping in to serve as Interim CEO and will lead Impact Dakota's continued commitment to being a solution provider for North Dakota's manufacturers and food processors.



Impact Dakota is a business services firm dedicated to helping manufacturers solve their operational challenges and to capitalize on market opportunities through the delivery of innovative, sustainable, cost-effective technical assistance solutions.

HACCP TRAINING COMING SOON! Watch for more information.

Making an Impact Since 2001 ...

Client Results*

» **\$374** MILLION IN NEW AND RETAINED SALES

» **\$111** MILLION IN COST SAVINGS

» **\$212** MILLION IN NEW INVESTMENTS

» **3,682** JOBS - CREATED OR RETAINED

*Determined by an independent third-party survey.



Combining Lean Enterprise Certification Program and Quick & Easy Kaizen generated \$153,000 in savings and 243 implemented ideas.



Job Instruction Training enabled 75% reduction in set-up time and 50% reduction in deviations from standard procedures.

VIRTUAL TRAINING and IN-PERSON Options

Lean Enterprise High Performance Manufacturing Training

The Impact Dakota LEHPM training provides your key staff with a working knowledge of the principles and best practices of Lean. It is the only nationally-recognized Lean Certification program; using standards developed and judged by the Society of Manufacturing Engineers (SME).

We are now taking commitments for the next session of Lean Enterprise High Performance Manufacturing (LEHPM) Training.

If you have questions, please contact:

Reza at 701-367-8664, rezam@impactdakota.com

[Learn About Lean Certification](#)

Supply Chain Scouting System

Impact Dakota is partnering with NIST Manufacturing Extension Partnership (NIST MEP) and our nationwide network of 50 other MEP Centers across the U.S. and Puerto Rico to help solve supply chain gaps encountered by manufacturers, government entities, and critical service providers.

Do you have a gap? Are you able to fill a gap?

Please click on the button below to learn more about the system, or [CLICK HERE TO VIEW THE CURRENT LIST OF NEEDS!](#)

[Learn About Supplier Scouting](#)

How Healthy is Your Organization?

Companies are challenged with continuously reducing cost, increasing flexibility, and decreasing lead times while still providing their customers with high-quality products.

In an effort to help North Dakota's manufacturers, Impact Dakota is expanding its on-site, no-cost assessment of your manufacturing business to identify and discuss opportunities that can help with improved productivity of your resources. The approach to this assessment is based on principles of LEAN manufacturing which focuses on reduction of wastes helping companies achieve higher levels of productivity in their production and operations. As part of this assessment, in a very friendly but purposeful way, the Impact Dakota staff walk the shop floor to observe, evaluate, and discuss your production and supporting operations. Following the on-site visit a brief summary report reflecting observations and outline of recommendations will be provided.

Have we got a deal for you!

Visit us on Social Media!



North Dakota Employers/Workplaces

Thank you for your continued efforts in stopping the spread of COVID-19 in your community and workplace. You are protecting the health of your employees and customers while ensuring our economy remains open and is thriving. The North Dakota Department of Health would like to inform you of some additional assistance regarding COVID-19 vaccines.

- **On-site workplace vaccination:** If your business/workplace has 30 or more employees and you are interested in an on-site vaccination clinic, please complete the [workplace vaccination interest survey](#) by April 30th. We will facilitate a workplace COVID-19 vaccination clinic for you.
- **On-site or virtual COVID-19 vaccine education:** If your business/workplace would like on-site or virtual COVID-19 vaccine education for staff, please complete the [request for education survey](#). We will provide tailored education for your workplace.
- **COVID-19 Community Corps:** You're invited to support the effort by joining the [COVID-19 Community Corps](#). As a member, you'll receive timely, accurate information to share with your family, friends, and neighbors. By encouraging them to get vaccinated, you'll help protect them – and allow all of us to safely gather together again.

Thanks.

Please do not respond to this message, as I will not receive it. If you need to email me, please email me directly at mahowell@nd.gov.

Molly Howell, MPH
Immunization Director
Assistant Section Chief Disease Control

New Tax Credit to Fully Offset the Cost for Small Businesses Who Provide Paid Leave for Employees to Get Vaccinated

A tax credit for small and medium-sized businesses to fully offset the cost of paid leave for employees to get vaccinated and recover from any after-effects of vaccination. President Biden's American Rescue Plan provides a paid leave tax credit to offset the cost for businesses with fewer than 500 employees for up to 80 hours (i.e. 10 work days) up to \$511 per day of paid sick leave offered between April 1 and September 30, 2021. This tax credit will allow employers to provide paid leave for employees to get a COVID-19 vaccination and for any time their employees may need to recover from that vaccination at no cost to the employer. The [Internal Revenue Service released and posted a fact sheet](#) to educate employers on how to claim the paid sick leave credit on their quarterly tax filings. For more details on how the paid leave tax credits from the American Rescue Plan will work for employers to enable employees to get vaccinated and recover from after-effects of vaccination, as well as for other purposes, please consult this [snapshot from the Department of the Treasury](#).

[New Tax Credit Information](#)

Whether You Build Them or Buy Them – IoT Device Security Concerns Us All

If you're a small or medium-sized manufacturer venturing into the IoT waters, it's helpful to be prepared for the potential cybersecurity pitfalls, whether in the form of implications for organizational risk management when introducing IoT to the environment or considerations for product design and support when entering the marketplace as a product vendor. The NIST Cybersecurity for the Internet of Things program is working to provide the information needed to navigate these potentially turbulent waters.

[Internet of Things](#)

MEP Centers - On the Frontlines of Diversity, Equity and Inclusion

This blog is the second in a monthly series brought to you by the new America Works initiative. As part of the MEP National Network's goal of supporting the growth of small and medium-sized manufacturing companies, this series focuses on innovative approaches and uncovering the latest trends in manufacturing workforce development.

[America Works](#)

Positively impacting business results of manufacturers and other industries.

www.impactdakota.com • 701-204-7000 • 866-297-8250

Impact Dakota is the official representative of the MEP National Network in North Dakota.

Share this email:



[Manage](#) your preferences | [Opt out](#) using TrueRemove™

Got this as a forward? [Sign up](#) to receive our future emails.

View this email [online](#).

1929 N. Washington St., Suite M
Bismarck, ND | 58501 US

This email was sent to .

To continue receiving our emails, add us to your address book.



[Subscribe](#) to our email list.