

Mark Your Calendar
» UPCOMING EVENTS

TRAINING OPPORTUNITIES

**GNDC Virtual Mfg Series:
Cultivating a Culture
June 10
Zoom Webinar**

**HACCP Training
June 23-24
Bismarck**

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for information!



Basics of HACCP

June 23-24, 2021 • Bismarck, ND

Hazard Analysis and Critical Control Points (HACCP) training is required by USDA-FSIS for its inspected facilities and many food manufacturers and wholesalers require their suppliers and vendors to have a working and audited HACCP plan.

HACCP is also required for most advanced third-party auditing schemes, including SQF.

Basics of HACCP is an interactive, two-day course. Upon completion, participants will receive a certificate from the International HACCP Alliance.

[Click for Info and Registration](#)

Making an Impact Since 2001 ...

Client Results*

» **\$374** MILLION IN NEW AND RETAINED SALES

» **\$111** MILLION IN COST SAVINGS

» **\$212** MILLION IN NEW INVESTMENTS

» **3,682** JOBS - CREATED OR RETAINED

*Determined by an independent third-party survey.



Combining Lean Enterprise Certification Program and Quick & Easy Kaizen generated \$153,000 in savings and 243 implemented ideas.



Job Instruction Training enabled 75% reduction in set-up time and 50% reduction in deviations from standard procedures.

MANUFACTURING in Lehman's Terms



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Incentives 101: Property Tax Exemption for New or Expanding Businesses

As companies go through the expansion justification process, I wanted to point out that North Dakota has some great tax incentives available through the North Dakota Office of the State Tax Commissioner. As there is a lot to go through, I will be covering these over the next few months. For this article, I'm going to cover the Property Tax Exemption for New or Expanding Businesses.

[Click here to read full article!](#)

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Deloitte and The Manufacturing Institute Study: U.S. Manufacturing Skills Gap Could Cost the U.S. Economy \$1 Trillion in 2030

Left unabated, the manufacturing skills gap — which is now anticipated to leave 2.1 million jobs unfilled by 2030 — could cost the U.S. economy as much as \$1 trillion. Deloitte and The Manufacturing Institute's new report, "[Creating pathways for tomorrow's workforce today: Beyond reskilling in manufacturing](#)," explores new and prevailing contributors to the skills gap and outlines important steps manufacturers can take to attract and retain skilled and diverse workers, especially women and underrepresented minorities (URMs).

Key Takeaways:

- While the manufacturing industry recouped 63% of jobs lost during the pandemic, the remaining 570,000 had not been added back by the end of 2020, despite a near record of job openings in the sector.
- U.S. manufacturers surveyed believe that finding the right talent is now 36% harder than it was in 2018, even as the unemployment rate has nearly doubled the number of available workers.
- Seventy-seven percent of surveyed manufacturers say they will have ongoing difficulties in attracting and retaining workers in 2021 and beyond.
- Diversity, equity and inclusion (DEI) is a growing influence on workforce trends and represents both a challenge and a potential solution to manufacturing hiring and retention.

[Why this matters](#)

Cybersecurity for Small Business

Ever wonder what to do if someone sets up an email address that looks like it's from your company? This practice is called spoofing, and the scammer is what we call a business email imposter. Scammers do this to get passwords and bank account numbers or to get someone to send them money. When this happens, your company has a lot to lose. Customers and partners might lose trust and take their business elsewhere - and your business could then lose money.

[Learn how to protect your business!](#)

Data Breach Notification Laws: How to Manufacture a Confident Response

With the number of reported data breaches steadily increasing every year, they are in the news so frequently that it's hard to keep them all straight. Data breaches affect all types of organizations – large and small, popular and little known. If your manufacturing company experiences a breach, what will you do? Learn about data breach notification laws, how much time you have to report and how to prepare for a potential breach.

[Data Breach Notification Laws](#)

Supply Chain Scouting System

Impact Dakota is partnering with NIST Manufacturing Extension Partnership (NIST MEP) and our nationwide network of 50 other MEP Centers across the U.S. and Puerto Rico to help solve supply chain gaps encountered by manufacturers, government entities, and critical service providers.

Do you have a gap? Are you able to fill a gap?

Please click on the button below to learn more about the system, or [CLICK HERE TO VIEW THE CURRENT LIST OF NEEDS!](#)

[Learn About Supplier Scouting](#)

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Impact Dakota is the official representative of the MEP National Network in North Dakota.

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